

PLANO DE CARREIRA DOS SERVIDORES LEI Nº 3.218 (11/10/2023) - REAJUSTE DE 5,30% - LEI Nº 3.357 (18/12/2024)

COEFICIENTES SEGUNDO A CLASSE A CONTAR DE JANEIRO DE 2025

ÍNDICE: 1.180,54															
PADRÃO	A	B		C		D		E		F		G			
01	1,10	R\$ 1.298,59	1,1550	R\$ 1.363,52	1,2128	R\$ 1.431,70	1,2734	R\$ 1.503,28	1,3371	R\$ 1.578,45	1,4039	R\$ 1.657,37	1,4741	R\$ 1.740,23	
02	1,52	R\$ 1.794,42	1,5960	R\$ 1.884,14	1,6758	R\$ 1.978,35	1,7596	R\$ 2.077,27	1,8476	R\$ 2.181,13	1,9399	R\$ 2.290,19	2,0369	R\$ 2.404,64	
03	1,70	R\$ 2.006,92	1,7850	R\$ 2.107,26	1,8743	R\$ 2.212,63	1,9680	R\$ 2.323,26	2,0664	R\$ 2.439,42	2,1697	R\$ 2.561,39	2,2782	R\$ 2.689,51	
04	2,00	R\$ 2.361,08	2,1000	R\$ 2.479,13	2,2050	R\$ 2.603,09	2,3153	R\$ 2.733,25	2,4310	R\$ 2.869,91	2,5526	R\$ 3.013,40	2,6802	R\$ 3.164,08	
05	2,15	R\$ 2.538,16	2,2575	R\$ 2.665,07	2,3704	R\$ 2.798,35	2,4889	R\$ 2.938,25	2,6133	R\$ 3.085,11	2,7440	R\$ 3.239,40	2,8812	R\$ 3.401,37	
06	2,30	R\$ 2.715,24	2,4150	R\$ 2.851,00	2,5358	R\$ 2.993,55	2,6625	R\$ 3.143,23	2,7957	R\$ 3.300,39	2,9354	R\$ 3.465,41	3,0822	R\$ 3.638,66	
07	2,40	R\$ 2.833,30	2,5200	R\$ 2.974,96	2,6400	R\$ 3.116,63	2,7700	R\$ 3.270,10	2,9000	R\$ 3.423,57	3,0400	R\$ 3.588,84	3,1920	R\$ 3.768,28	
08	2,45	R\$ 2.892,32	2,5725	R\$ 3.036,94	2,7000	R\$ 3.187,46	2,8350	R\$ 3.346,83	2,9767	R\$ 3.514,11	3,1255	R\$ 3.689,78	3,2818	R\$ 3.874,30	
09	2,90	R\$ 3.423,57	3,0450	R\$ 3.594,74	3,1973	R\$ 3.774,48	3,3571	R\$ 3.963,21	3,5250	R\$ 4.161,37	3,7012	R\$ 4.369,43	3,8863	R\$ 4.587,93	
10	3,20	R\$ 3.777,73	3,3600	R\$ 3.966,61	3,5280	R\$ 4.164,95	3,7044	R\$ 4.373,19	3,8896	R\$ 4.591,85	4,0841	R\$ 4.821,44	4,2883	R\$ 5.062,51	
11	3,50	R\$ 4.131,89	3,6750	R\$ 4.338,48	3,8587	R\$ 4.555,35	4,0516	R\$ 4.783,08	4,2542	R\$ 5.022,25	4,4670	R\$ 5.273,47	4,6903	R\$ 5.537,09	
12	3,90	R\$ 4.604,11	4,0950	R\$ 4.834,31	4,2998	R\$ 5.076,03	4,5147	R\$ 5.329,83	4,7405	R\$ 5.596,32	4,9775	R\$ 5.876,14	5,2264	R\$ 6.169,97	
13	4,05	R\$ 4.781,19	4,2500	R\$ 5.017,30	4,4600	R\$ 5.265,21	4,6800	R\$ 5.524,93	4,9100	R\$ 5.796,45	5,1500	R\$ 6.079,78	5,4075	R\$ 6.383,77	
14	5,40	R\$ 6.374,92	5,6700	R\$ 6.693,66	5,9535	R\$ 7.028,34	6,2512	R\$ 7.379,76	6,5637	R\$ 7.748,75	6,8919	R\$ 8.136,19	7,2365	R\$ 8.542,98	
15	7,32	R\$ 8.641,55	7,6800	R\$ 9.066,55	8,0600	R\$ 9.515,15	8,4600	R\$ 9.987,37	8,8800	R\$10.483,20	9,3200	R\$11.002,63	9,7860	R\$ 11.552,76	
16	8,40	R\$ 9.916,54	8,8200	R\$10.412,36	9,2610	R\$ 10.932,98	9,7241	R\$11.479,63	10,2103	R\$12.053,61	10,7208	R\$12.656,29	11,2568	R\$ 13.289,10	
17	10,80	R\$12.749,83	11,3400	R\$13.387,32	11,9070	R\$ 14.056,69	12,5024	R\$14.759,52	13,1275	R\$15.497,50	13,7838	R\$16.272,38	14,4730	R\$ 17.085,96	
18	16,20	R\$19.124,75	17,0100	R\$20.080,99	17,8605	R\$ 21.085,03	18,7535	R\$22.139,29	19,6912	R\$23.246,25	20,6758	R\$24.408,56	21,7096	R\$ 25.629,05	

CARGOS DE PROVIMENTO EM COMISSÃO		
PADRÃO	COEFICIENTE	VALOR
CC 1	2,40	R\$ 2.833,30
CC 2	3,20	R\$ 3.777,73
CC 3	4,60	R\$ 5.430,48
CC 4	5,40	R\$ 6.374,92
CC 5	9,50	R\$ 11.215,13
CC 6	12,20	R\$ 14.402,59

FUNÇÕES GRATIFICADAS		
PADRÃO	COEFICIENTE	VALOR
FG 1	0,60	R\$ 708,32
FG 2	0,80	R\$ 944,43
FG 3	1,60	R\$ 1.888,86
FG 4	1,90	R\$ 2.243,03
FG 5	2,30	R\$ 2.715,24
FG 6	2,70	R\$ 3.187,46
FG 7	4,75	R\$ 5.607,57
FG 8	6,10	R\$ 7.201,29

INSALUBRIDADE		
GRAU	COEFIC.	VALOR
Mínimo (10%)	0,10	129,86
Médio (20%)	0,20	259,72
Máximo (40%)	0,40	519,44