

COEFICIENTES SEGUNDO A CLASSE A CONTAR DE JANEIRO DE 2026

ÍNDICE:	1.251,3744													
PADRÃO	A		B		C		D		E		F		G	
01	1,10	R\$ 1.376,51	1,1550	R\$ 1.445,34	1,2128	R\$ 1.517,60	1,2734	R\$ 1.593,48	1,3371	R\$ 1.673,16	1,4039	R\$ 1.756,82	1,4741	R\$ 1.844,65
02	1,52	R\$ 1.902,09	1,5960	R\$ 1.997,19	1,6758	R\$ 2.097,05	1,7596	R\$ 2.201,91	1,8476	R\$ 2.312,00	1,9399	R\$ 2.427,60	2,0369	R\$ 2.548,92
02A	1,60	R\$ 2.002,20	1,6800	R\$ 2.102,31	1,7640	R\$ 2.207,42	1,8522	R\$ 2.317,80	1,9448	R\$ 2.433,67	2,0420	R\$ 2.555,31	2,1441	R\$ 2.683,07
03	1,70	R\$ 2.127,34	1,7850	R\$ 2.233,70	1,8743	R\$ 2.345,39	1,9680	R\$ 2.462,66	2,0664	R\$ 2.585,79	2,1697	R\$ 2.715,08	2,2782	R\$ 2.850,88
04	2,00	R\$ 2.502,75	2,1000	R\$ 2.627,89	2,2050	R\$ 2.759,28	2,3153	R\$ 2.897,24	2,4310	R\$ 3.042,11	2,5526	R\$ 3.194,21	2,6802	R\$ 3.353,93
05	2,15	R\$ 2.690,45	2,2575	R\$ 2.824,98	2,3704	R\$ 2.966,26	2,4889	R\$ 3.114,55	2,6133	R\$ 3.270,22	2,7440	R\$ 3.433,77	2,8812	R\$ 3.605,46
06	2,30	R\$ 2.878,16	2,4150	R\$ 3.022,07	2,5358	R\$ 3.173,17	2,6625	R\$ 3.331,83	2,7957	R\$ 3.498,42	2,9354	R\$ 3.673,34	3,0822	R\$ 3.856,99
07	2,40	R\$ 3.003,30	2,5200	R\$ 3.153,46	2,6400	R\$ 3.303,63	2,7700	R\$ 3.466,31	2,9000	R\$ 3.628,99	3,0400	R\$ 3.804,18	3,1920	R\$ 3.994,39
08	2,45	R\$ 3.065,87	2,5725	R\$ 3.219,16	2,7000	R\$ 3.378,71	2,8350	R\$ 3.547,65	2,9767	R\$ 3.724,97	3,1255	R\$ 3.911,17	3,2818	R\$ 4.106,76
09	2,90	R\$ 3.628,99	3,0450	R\$ 3.810,44	3,1973	R\$ 4.000,96	3,3571	R\$ 4.201,00	3,5250	R\$ 4.411,05	3,7012	R\$ 4.631,61	3,8863	R\$ 4.863,22
10	3,20	R\$ 4.004,40	3,3600	R\$ 4.204,62	3,5280	R\$ 4.414,85	3,7044	R\$ 4.635,59	3,8896	R\$ 4.867,37	4,0841	R\$ 5.110,74	4,2883	R\$ 5.366,27
11	3,50	R\$ 4.379,81	3,6750	R\$ 4.598,80	3,8587	R\$ 4.828,68	4,0516	R\$ 5.070,07	4,2542	R\$ 5.323,60	4,4670	R\$ 5.589,89	4,6903	R\$ 5.869,32
12	3,90	R\$ 4.880,36	4,0950	R\$ 5.124,38	4,2998	R\$ 5.380,60	4,5147	R\$ 5.649,63	4,7405	R\$ 5.932,11	4,9775	R\$ 6.228,71	5,2264	R\$ 6.540,18
13	4,05	R\$ 5.068,07	4,2500	R\$ 5.318,34	4,4600	R\$ 5.581,13	4,6800	R\$ 5.856,43	4,9100	R\$ 6.144,25	5,1500	R\$ 6.444,58	5,4075	R\$ 6.766,81
13B	4,20	R\$ 5.255,77	4,4100	R\$ 5.518,56	4,6305	R\$ 5.794,49	4,8620	R\$ 6.084,18	5,1051	R\$ 6.388,39	5,3604	R\$ 6.707,87	5,6284	R\$ 7.043,24
13A	4,80	R\$ 6.006,60	5,0400	R\$ 6.306,93	5,2920	R\$ 6.622,27	5,5566	R\$ 6.953,39	5,8344	R\$ 7.301,02	6,1261	R\$ 7.666,04	6,4324	R\$ 8.049,34
14	5,40	R\$ 6.757,42	5,6700	R\$ 7.095,29	5,9535	R\$ 7.450,06	6,2512	R\$ 7.822,56	6,5637	R\$ 8.213,69	6,8919	R\$ 8.624,37	7,2365	R\$ 9.055,57
15	7,32	R\$ 9.160,06	7,6800	R\$ 9.610,56	8,0600	R\$ 10.086,08	8,4600	R\$ 10.586,63	8,8800	R\$ 11.112,20	9,3200	R\$ 11.662,81	9,7860	R\$ 12.245,95
16	8,40	R\$ 10.511,54	8,8200	R\$ 11.037,12	9,2610	R\$ 11.588,98	9,7241	R\$ 12.168,43	10,2103	R\$ 12.776,85	10,7208	R\$ 13.415,69	11,2568	R\$ 14.086,47
17	10,80	R\$ 13.514,84	11,3400	R\$ 14.190,59	11,9070	R\$ 14.900,11	12,5024	R\$ 15.645,12	13,1275	R\$ 16.427,38	13,7838	R\$ 17.248,75	14,4730	R\$ 18.111,14
18	16,20	R\$ 20.272,27	17,0100	R\$ 21.285,88	17,8605	R\$ 22.350,17	18,7535	R\$ 23.467,68	19,6912	R\$ 24.641,07	20,6758	R\$ 25.873,12	21,7096	R\$ 27.166,84

CARGOS DE PROVIMENTO EM COMISSÃO		
PADRÃO	COEFICIENTE	VALOR
CC 1	2,40	R\$ 3.003,30
CC 2	3,20	R\$ 4.004,40
CC 3	4,60	R\$ 5.756,32
CC 4	5,40	R\$ 6.757,42
CC 5	9,50	R\$ 11.888,06
CC 6	12,20	R\$ 15.266,76

FUNÇÕES GRATIFICADAS		
PADRÃO	COEFICIENTE	VALOR
FG 1	0,60	R\$ 750,82
FG 2	0,80	R\$ 1.001,10
FG 3	1,60	R\$ 2.002,20
FG 4	1,90	R\$ 2.377,61
FG 5	2,30	R\$ 2.878,16
FG 6	2,70	R\$ 3.378,71
FG 7	4,75	R\$ 5.944,03
FG 8	6,10	R\$ 7.633,38

INSALUBRIDADE		
GRAU	COEFIC.	VALOR
Mínimo (10%)	0,10	137,65
Médio (20%)	0,20	275,30
Máximo (40%)	0,40	550,60